

KEN GIGLIO



Ken Giglio is Principal of Mindful Leadership Consulting, a leadership consulting and executive coaching firm that partners with executives and teams in Fortune 100 – 500 and non-profit organizations. He leads a global team of highly experienced executive coaches and supervisors that link leadership to an organization's strategic business objectives. Ken's executive coaching and consulting is focused on "mindful leadership," the courage to confront and shift the self-limiting mindsets and behaviors that undermine personal, team, and organizational effectiveness. He develops leaders who are self-aware and agile in the moment – leaders who are focused on business strategy, building effective relationships, and achieving sustainable performance and results.

Prior to launching Mindful Leadership, Ken was a VP at Prebon, an international money brokering firm, with responsibilities for strategic business development in North America. In addition, he co-founded Prebon Learning, which provided executive coaching and leadership development programs for internal employees and external clients at Prebon Yamane (USA) Inc., a global financial brokerage firm. In this role, Ken successfully implemented several key initiatives, including executive team building retreats, executive coaching programs, and leadership development programs linked to core competencies, such as strategic thinking, communication and influencing skills, and emotional intelligence, earning him Employee of the Year in 2002.

Ken has worked with hundreds of executives and teams in a broad range of organizations across diverse industries including financial services, utilities, technology, engineering, energy, pharmaceutical, healthcare, luxury retail, apparel, accounting, and manufacturing. In addition, he has extensive experience coaching and developing executives and teams across company divisions – marketing, technology, learning and development, finance, sales, research, and consulting at the following levels: CEO, president, CFO, managing director, SVP, and director. A partial list of companies he has partnered with includes: The Children's Hospital of Philadelphia, Citigroup, BASF, Bayer, David Yurman, Deloitte & Touche, Firmenich, Johnson & Johnson, Jones Apparel, Linde, Macquarie Bank, MetLife, Nielson, Nestlé, Pfizer, Prudential, PSE&G, RBS, Spectra Laboratories, and UBS.

Ken has leveraged his business experience and deep expertise as an executive coach, facilitator, and coach supervisor to provide value-add leadership development initiatives. His recent projects include the design and delivery of:

- Leadership retreats and team coaching for Executive Teams focusing on alignment, integration, and high performance. These six-month to one-year programs help top teams identify and model corporate values and rules of engagement as well as build skill and capacity in enterprise leadership, disciplined collaboration, strategic alignment, and the development of future talent to help drive business growth.
- Coaching programs for senior executives and managers using 360° feedback tools that led to higher levels of effectiveness that were measurable and linked to organization and business goals. Representative assignments include coaching the CFO of a Global Energy Company to become more effective in strategically influencing and managing a global team and coaching the CEO in a Fortune 500 apparel company to increase emotional intelligence and become more inclusive and collaborative with peers and a more empowering leader with the team.
- Customized Peer Group Coaching and Team Coaching Programs for high-potential managers. These interactive coaching programs help leaders build competence and confidence in key areas such as influencing skills, emotional intelligence, and strategic thinking through coaching each other and receiving coaching and mentoring from the coach facilitator.

Ken holds a degree in Psychology from Fordham University. He obtained his Executive Coaching Certification from The Hudson Institute of Santa Barbara, an International Coach Federation accredited program. Ken is also a Certified Coaching Supervisor through the Coaching Supervision Academy (CSA), where he currently serves as a faculty member. Ken is certified in numerous leadership assessments, including the Hogan Assessments, Leadership Effectiveness Analysis™, Korn Ferry Voices 360°, Emotional and Social Competency Inventory, DiSC, Team Diagnostic Survey, Myers-Briggs Type Indicator®, and Social Style®.